

Immanuel Baptist Church has a lovely, inner-city facility in Greensboro NC. We have a 78-year history, being integrated culturally, also very mission minded. Current attendance is about 25.

We are inviting experienced candidates to submit a resume for a part-time pastoral position. A pastor who teaches the Word, loves people and has energy to lead us in revitalization, community outreach and growth, as well as pastoral care. We desire a pastor who holds to the Baptist faith and message. Resume to 2432 W Gate City Blvd. Greensboro NC 27407

Key responsibilities:

1-Visionary and strategic leadership: create a new vision for the future, leading the church from aging to engaging.

2- Outreach focus: transition the church from an inward focus, inward maintenance to an outward focus, discipleship making.

3- Change management: Identify and implement necessary changes to church culture structure and programs.

4- Pastoral care and counseling: Shepherd the congregation through grief and change with patience and consistency.

5- Preaching and teaching: deliver sound consistent biblically grounded sermons to build up the church.

6- Leadership development: identify, train, and empower new leaders while working with existing leadership

7-Community engagement: lead efforts to reach the local community outside the church walls, offer members a chance to make a tangible difference and feel connected to the broader mission.

Ideal qualifications:

1-Experience in church revitalization, change management or similar transformational leadership roles that demonstrate ability to inspire growth and renewal.

2- Strong personal counseling skills to manage congregational transition.

3- An external focus with a passion for evangelism and community outreach.

4- Patience and the ability to build trust and genuine relationships before initiating major changes. Help members feel valued for their relational skills and capacity to connect.

Desired attributes:

- 1- Resilient and patient: able to handle emotion of leading a declining church.
- 2- Visionary: able to see potential for life where others see a dead end.
- 3- Secure: not easily discouraged by slow progress or resistance to change.